



ASTON MARTIN

ENVIRONMENTAL
POLICY

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PART 1: MANAGEMENT CONTROL & SCOPE

Management Control

This policy and associated management system will be reviewed periodically by the Environmental team and reviewed annually by the Executive Committee.

Scope

Aston Martin Lagonda (“AML”) is a British independent manufacturer of luxury high performance cars. The scope of this environmental policy covers every aspect of AML’s operations, from the design, engineering, and manufacture of our products to the marketing and distribution of parts.

This policy statement represents our overall position on environmental issues and guides the policies and practices we will apply in conducting our business.

This policy applies to all those working for or on behalf of the Company, including agency, contract, and freelance staff as well as employees.

PART 2: STATEMENT OF INTENT

Environmental sustainability is a core component of AMLs wider business strategy and we take our environmental obligations seriously. This environmental policy demonstrates our commitment to operating as a responsible business including the protection of the environment and to ensure we meet our environmental compliance obligations.

AML’s intention is that its environmental strategy encompasses AML’s activities and also influences those of our suppliers, customers and stakeholders. In so doing we aim to exert a positive impact on the environmental position of the businesses and organisations that we use or interact with. This is demonstrated by our on-going commitment to full life cycle perspective which highlights where we can control and influence environmental impacts for continuous environmental improvements.

We pursue a policy of continuous improvement in our environmental performance and are dedicated to the prevention of pollution and waste at source in line with our business objectives, using recognised environmental best practices wherever possible.

PART 2: STATEMENT OF INTENT (CONT)

Our commitment to environmental sustainability includes the following.

1. Aston Martin's senior management team endorses and supports this environmental policy and is committed to comply as a minimum with all relevant environmental legislation as well as other environmental requirements, whilst continuing to strive beyond these targets wherever possible. The Team further accepts a duty of care to all persons for whom it has responsibility in ensuring compliance with all relevant statutory and consultation requirements and the development of best practice as far as is reasonable and practicable.
2. Aston Martin commits to on-going reductions in energy, water, and other resource consumption in the manufacture and operation of our vehicles, and an ongoing reduction in our carbon footprint. The company has various resource consumption tracking systems including an electronic Building Management System (BMS) tool that allows for the capturing, analysis and review of energy consumption, carbon emissions data, and water usage.
3. The Company will assess through a risk-based approach the threats and opportunities of climate change to Aston Martin Lagonda activities, products and services and prepare appropriately. The environmental risk register is reviewed with top management quarterly and significant risks aligned with the corporate risk register.
4. AML will set, monitor, and strive to meet all objectives and targets for managing our environmental performance, including, energy, water and waste consumption, to ensure strict control over the environmental aspects of all products, processes, and facilities.
5. The Company will minimise the impact of Aston Martin Lagonda activities, products, and services on the environment through effective waste management. AML works closely with its Total Waste Management Contractor.
6. The Company will give due consideration to environmental issues and energy performance in acquisition, design, refurbishment, location and use of buildings.
7. AML seeks to promote sustainable product design and construction with consideration from a life cycle perspective, using low carbon and renewable energy resources wherever possible.
8. AML operates and maintains an environmental management system in line with ISO14001:2015 that is externally audited annually by accredited auditors.
9. We communicate our environmental policy internally and externally, working with our employees, suppliers, and partners to promote improved environmental performance and encourage feedback.
10. The Company is committed to maintaining ISO 14001: 2015 environmental management systems at its sites that are currently certified and installing ISO 14001: 2015 at its other sites.
11. Arrangements are in place for potential and actual environmental incident investigations and provisions have been made for the effective control of contractors' activities whilst on the Aston Martin sites.
12. The Company will measure and review its overall environmental performance in order to identify trends. Preventive and corrective measures will be produced to reverse adverse trends and move towards implementing best practice through continuous improvement. AML has a robust internal environmental audit plan in place and a governance structure set-up for frequent reviewing and reporting of environmental performance at and to top management level.
13. The Company will review its environmental management system performance, objectives and targets and this policy annually to check they are in line with ISO14001: 2015, that they are appropriate, and to ensure continual improvement of the environmental management system. The review will also check to ensure sufficient resource is provided for the successful implementation of this policy. This policy will be communicated within the organisation and made available to interested parties in request.



ASTON MARTIN

ENVIRONMENTAL POLICY

We expect anyone working for, or with Aston Martin, to maintain the highest environmental standards for themselves and others and adhere to any instruction or policy provided.

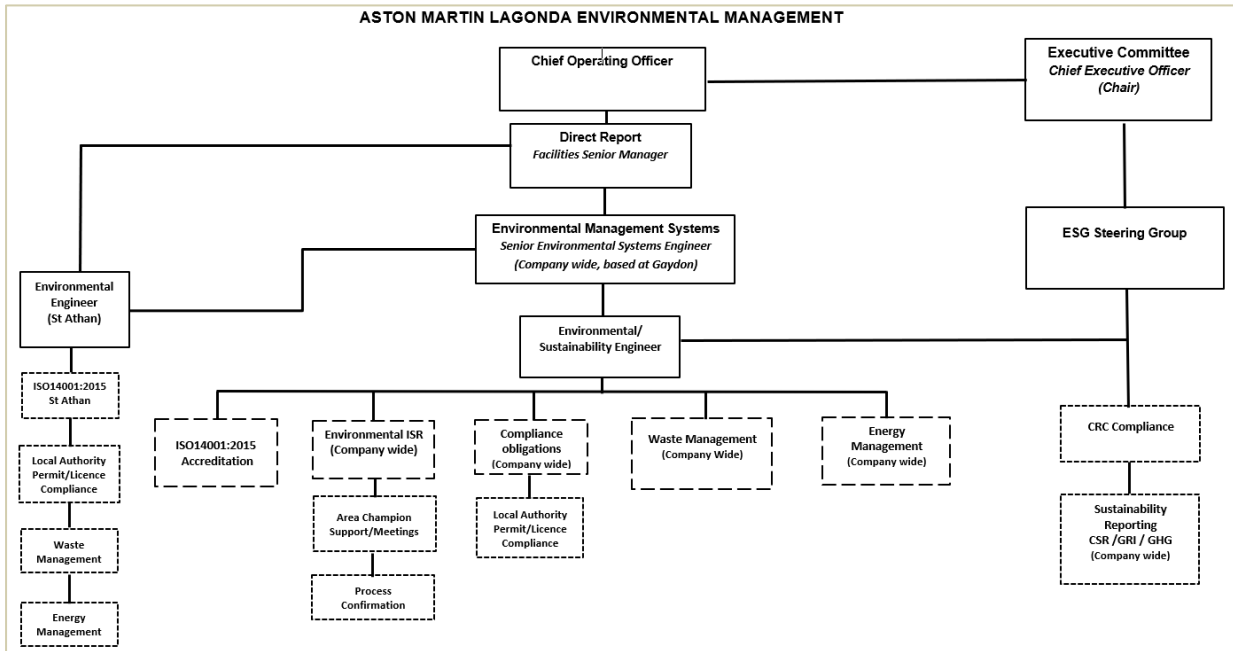
Thank you for your support.

Tobias Moers
Chief Executive Officer

Date: 17 November 2021

PART 3: GOVERNANCE STRUCTURE

The environmental governance structure, including specific roles and responsibilities are outlined in the diagram below.



Communication and Consultation

Effective environmental management requires communication and consultation at all levels. This is carried out through but not limited to the following.

- Fortnightly environmental performance updates in internal manufacturing electronic newsletter
- Monthly manufacturing scorecard performance meetings
- Monthly environmental champion meetings with strategic and operational teams
- Monthly ESG working group meetings (energy, water & waste, ISO 14001)
- Attendance at community liaison panels
- Quarterly ISO 14001 environmental management performance reviews with Chief Operating Officer
- Annual and interim environmental management performance reviews with Executive Committee
- Publication of Environmental Policy on internal and external AML website

Aston Martin encourages employees to become involved in environmental matters locally and recognises the value of environmental representatives. These voluntary roles can provide a local focal point for employee feedback regarding environmental concerns and improvements and can also contribute to decision making.

PART 4: POLICY NOTES AND ARRANGMENTS

Legal compliance and standard

The environmental team will ensure that as a minimum all relevant environmental legislation and compliance requirements are identified and integrated into the ISO 14001: 2015 Environmental Management System and framework. This will be achieved through the maintenance of an environmental and compliance legal register which will be subject to regular review by this team and internal and annual external compliance audits.

Environmental management system

To effectively deliver against the statement of intent, the environmental management system is subject to on-going evaluation and improvement by the environmental team. The framework of the system is aligned to the internationally recognised ISO 14001: 2015 which is a best practice framework to help us mitigate operational and compliance related risks as well as implement continuous environmental improvements. The system contains all relevant procedures, forms and guidance notes required to facilitate Aston Martin's adherence to the environmental and legal compliance requirements and the most significant risks are highlighted on the environmental operational and corporate risk registers.

A number of AML sites are currently certified to ISO 14001: 2015 including Gaydon, Wolverton Mill and Units 1 & 2 at Wellesbourne. St Athan will be ready for ISO 14001: 2015 in Q2 2022, with other satellite sites informally set-up under the ISO 14001: 2015 framework although not yet under certification.

Environmental impacts, risk assessments, controls and risk registers

Aston Martin is committed to the continued identification of significant environmental impacts, the assessment of risks and the implementation of measures to protect the environment.

AML has company-wide, site, departmental, facilities changes, and process change or new process developments environmental aspects assessment registers. Identified significant aspects and risks with operational controls are given prioritised attention. Environmental aspects assessments registers at all levels are reviewed annually and where a process change takes place.

The most significant environmental risks are highlighted on the environmental risk register and corporate risk register. Environmental risks on the corporate register have been identified based on a criterion of:

- Previous external ISO 14001 audit findings
- Previous internal ISO 14001 audit findings
- ISO 14001 key procedures
- Significant environmental aspects from AML environmental aspects registers.
- Significant risks highlighted on the AML environmental register

Training and awareness

Aston Martin provides training and awareness about environmental responsibilities, risks and operational controls and processes for all employees across the business to ensure that environmental responsibilities and standards at work are understood and maintained. The Environmental Team in partnership with internal stakeholders will ensure that an up-to-date training needs analysis is maintained and implemented. This will include, but will not be limited to the following:

- Executive leadership training
- Induction (e.g. corporate/regional offices and stores)
- Environmental Champions meetings
- Mandatory on-line environmental training and awareness module for all staff
- Toolbox talks and manufacturing start of shift meetings
- Internal manufacturing newsletter and corporate communications briefings
- Compliance awareness for relevant significant environmental aspects

Training will be adapted to suit the intended audience and will aim to be engaging and innovative.

Aston Martin Incident Reporting System (AIRS)

There is an appropriate system and procedures in place for environmental incident reporting, escalation response, investigation, analysis, and subsequent improvement. These procedures include arrangements for potential environmental incidents, actual incidents, complaints, and those incidents which require notification to an external enforcement authority.

Advance preparation for emergencies

Aston Martin has a mature business continuity programmed with a formalized crisis management and emergency response structure in place with designated teams, which are invoked either proactively to plan for an anticipated event or in response to a major environmental incident or the impacts of a major environmental incident. This structure includes a Group Incident Management Team (GIMT), Regional Incident Management Teams (RIMT) and Emergency Response Teams (ERT). The business continuity programme includes a series of crisis and emergency response simulations for each of these teams, with exercises undertaken on an annual basis.

Environmental projects

Aston Martin has implemented and is implementing a range of environmental initiatives to improve environmental credentials across our business. We have established a strategic ISO 14001 working group, energy strategy working group, & water and waste working group to drive efficiencies across the business and to reduce our resource consumption, environmental impacts, risks and carbon footprint. The groups report into the ESG (Environmental, Social & Governance) board which in turn reports into the Executive Committee.