

**Environmental Policy Statement** 

# **ENVIRONMENTAL POLICY STATEMENT**

#### MANAGEMENT CONTROL

This Policy and associated management system will be reviewed periodically by the Environmental department and reviewed annually by the Executive Committee.

### SCOPE

Aston Martin Lagonda ("AML") is a British independent manufacturer of luxury high performance cars. The scope of this environmental policy covers the design, engineering, and manufacture of specialist cars and their associated spares and components, including supporting warehouses. This includes our operations in Gaydon, Wellesbourne, Wolverton Mill and St Athan.

This Policy Statement represents our overall position on environmental issues and guides the policies and practices we will apply in conducting our business.

This Policy applies to all officers and employees of the Company (whether permanent or fixed term) and extends to consultants, contractors, agency staff, casual workers, agents or any other person working for the Company, or any of its subsidiaries.

#### STATEMENT OF INTENT

Environmental sustainability is a core component of AML's wider business strategy and we take our environmental obligations seriously. This environmental policy demonstrates our commitment to operating as a responsible business, including the protection of the environment, and to ensure we fulfil our environmental compliance obligations.

AML's intention is that its environmental strategy encompasses AML's activities and also influences those of our suppliers, customers and stakeholders. We shall determine the environmental aspects of our activities, products and services that we can control and also influence, considering a life cycle perspective.

We pursue a policy of continual improvement in our environmental performance and are dedicated to the prevention of pollution and to minimising environmental impact, using recognised environmental best practices wherever possible.

Our commitment to environmental sustainability includes the following principles.

- 1. AML's senior management team endorses and supports this Environmental Policy and is committed to fulfilling its compliance obligations.
- 2. AML has committed to specific environmental objectives which include reducing carbon emissions from our sites, our product range and also from our supply chain. We aim to reduce energy usage, water usage, solvent usage, air pollution, generation of wastes as well as improving biodiversity at our manufacturing facilities as detailed in the Annual Sustainability Report.
- 3. AML will assess through a risk-based approach the threats and opportunities of climate change to AML's activities, products and services and prepare appropriately. The environmental risk register is reviewed with senior management quarterly and identified significant risks are aligned with the corporate risk register.

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### STATEMENT OF INTENT (CONTINUED)

- 4. AML operates and maintains an Environmental Management System in line with ISO 14001:2015 that is externally audited annually by accredited auditors. The Company is committed to expanding ISO 14001:2015 accreditation to all manufacturing sites.
- 5. The Company will address identified environmental issues arising from the scope of ISO 14001:2015, including aspect and impact assessments as well as interested parties, within the Environmental Management System.
- 6. AML will set, monitor, and strive to meet all environmental objectives and targets defined in the Annual Sustainability Report and identified through our ISO14001:2015 certified Environmental Management System.
- 7. Arrangements are in place for potential and actual environmental incident investigations and provisions have been made for the effective control of contractors' activities whilst on AML sites. A system is in place for reporting, investigation and rectification of environmental incidents.
- 8. The Company will measure and review its overall environmental performance in order to identify trends. Preventive and corrective measures will be implemented to reverse adverse trends and move towards embedding best practice through continual improvement. AML has a robust internal environmental audit plan in place and a governance structure set-up for frequent reviewing and reporting of environmental performance at and to executive management level.
- 9. The Company will review its Environmental Management System performance, objectives and targets and this Policy annually to check they are in line with ISO 14001:2015 as well as legal requirements. The review will also check to ensure sufficient resource is provided for the successful implementation of this Policy.
- 10. We communicate our Environmental Policy internally and externally, working with our employees, suppliers, and partners to promote improved environmental performance and encourage feedback.

We expect everyone working for or with, AML to adhere to this Policy. If anyone who works for or with AML believes that the terms of this Policy are not being correctly observed, it is their responsibility to raise these concerns with the company. If they feel that they need to raise an issue outside of their immediate working environment at any time, they may report to any other manager, to the Chief Industrial Officer, the Office of General Counsel or use the Company's Confidential Reporting line.

Amedeo Felisa

Chief Executive Officer Date: 7th June 2023