



Environmental and Energy (EEnMS) Policy Statement

ENVIRONMENTAL AND ENERGY (EEnMS) POLICY STATEMENT

MANAGEMENT CONTROL

This Policy and associated management systems will be reviewed periodically.

SCOPE

Aston Martin Lagonda ("AML") is a British independent manufacturer of luxury high performance cars. The scope of this Environmental and Energy (EEnMS) policy covers the manufacture of specialist cars. This covers our manufacturing operations in the United Kingdom.

This Policy Statement represents our overall position on Environmental and Energy (EEnMS) issues and guides the policies and practices we will apply in conducting our business.

This Policy applies to all officers and employees of the Company (whether permanent or fixed term) and extends to consultants, contractors, agency staff, casual workers, agents or any other person working for the Company, or any of its subsidiaries.

STATEMENT OF INTENT

Environmental and Energy Management is a core component of AML's wider business strategy, and we take our Environmental and Energy obligations seriously. This Environmental and Energy policy demonstrates our commitment to operating as a responsible business, including the protection of the Environment, and to ensure we fulfil our Environmental and Energy compliance obligations.

AML's intention is that its Environmental and Energy strategy encompasses AML's activities and influences those of our suppliers, customers and stakeholders. We shall determine the Environmental aspects of our manufacturing activities.

We pursue a policy of continual improvement in our Environmental and Energy performance and are dedicated to the prevention of pollution and to minimising Environmental impact, using recognised Environmental best practices wherever possible.

Our commitment to Environmental and Energy Management includes the following principles.

1. AML's senior management team endorses and supports this Environmental and Energy Policy and is committed to fulfilling its compliance obligations and to satisfy applicable legal requirements and other requirements related to energy efficiency, energy use and consumption
2. AML will assess through a risk-based approach the threats and opportunities of climate change to AML's activities and prepare appropriately. The Environmental Risk Register is reviewed with senior management and identified significant risks are aligned with the Corporate Risk Register.

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STATEMENT OF INTENT (CONTINUED)

3. AML operates and maintains an Environmental and Energy Management System (EEnMS) in line with ISO 14001 and ISO50001 that is externally audited annually by accredited auditors. The Company is committed to maintaining ISO 14001 and ISO50001 accreditation at all our manufacturing sites.
4. The Company will address identified Environmental and Energy issues arising from the scope of ISO 14001 and ISO50001, including aspect and impact assessments as well as interested parties, within the EEnMS as appropriate.
5. AML will set a framework to monitor, resource, ensure availability of information and to meet all Environmental and Energy objectives and targets identified through the ISO14001 and ISO50001 certified EEnMS.
6. Arrangements are in place for potential and actual EEnMS incident investigations and provisions have been made for the effective control of contractors' activities whilst on AML sites. A system is in place for reporting, investigation and rectification of Environmental and Energy incidents.
7. Supports the procurement of Energy efficient products and services that impact Energy performance and supports design activities that consider Energy performance improvement
8. The Company will measure and review its overall Environmental and Energy performance to identify trends. Preventive and corrective measures will be implemented to reverse adverse trends and move towards embedding best practice through continual improvement. AML has a robust internal Environmental and Energy audit plan in place and a governance structure set-up for frequent reviewing and reporting of Environmental and Energy performance at and to executive management level.
9. The Company will review and update as necessary its EEnMS performance, objectives and targets and this Policy periodically to check they are in line with ISO 14001 and ISO50001 as well as legal requirements. The review will also check to ensure sufficient resource is provided for the successful implementation of this Policy.
10. We communicate our Environmental and Energy Policy internally and externally, working with our employees, suppliers, and partners to promote improved Environmental and Energy performance and encourage feedback.
11. This policy shall be available to all interested parties as appropriate

We expect everyone working for or with, AML to adhere to this Policy. If anyone who works for or with AML believes that the terms of this Policy are not being correctly observed, it is their responsibility to raise these concerns with the company. If they feel that they need to raise an issue outside of their immediate working environment at any time, they may report to any other manager, to the Chief Industrial Officer, the Office of General Counsel or use the Company's Confidential Reporting line.

Vincenzo Regazzoni
Chief Industrial Officer



Date: 1/11/2024